

Ref.No. EU/ REG/2024/4052

Date: 20/11/2024

To,

Dr. Vijay Ojha  
A-401, Shyam Regency  
Post Jakhya,  
Opposite Aurbindo Medical College  
Indore (MP) - 453555  
Email [drvijayojha@gmail.com](mailto:drvijayojha@gmail.com)  
Mob 9451511100, 9938900100

Subject : **Engagement as Professor of Practice with 'Era College of Pharmacy'**

Dear Dr. Ojha,

1. Kindly refer to your Curriculum Vitae followed by interaction-cum-interview with the Hon'ble Vice Chancellor, Era University.
2. It is my pleasure to offer you a position as Professor of Practice with Era College of Pharmacy.
3. The term of your engagement 'Professor of Practice' is for a fix tenure of **one year** from 01<sup>st</sup> February 2024 to 31<sup>st</sup> January 2025. Although re-appointment is not presumed, extension of your appointment may be considered, if the quality of performance/ assessment/ contribution and future requirement of the University/ Era College of Pharmacy. More specifically, at the end of said period or at any other time by mutual consent, your performance will be reviewed and, if appropriate and requirement exists, you may be offered a new appointment (either 'Professor of Practice' or any other designation). It may please be noted that there shall be no claim on regular post as a consequent of this contract.
4. An honorarium will be paid to you for your visit to the Institution.
5. In the role of 'Professor of Practice', as a senior member of the Faculty, you shall be involved in the design, development and implementation of current courses/new courses. Brief charter of duties of Professor of Practices shall be as under :
  - (a) development and designing of courses and curriculum;
  - (b) focus on enhanced industry-academia collaborations;
  - (c) introduce new courses and deliver lectures as per policy of the University;
  - (d) conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes;
  - (e) carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned Institute/College;

- (f) encourage students in innovation and entrepreneurship projects & provide necessary mentorship for their activities;
- (g) any other tasks assigned by the University.

6. It is brought to your notice that confidential information, to include all data, materials, products, technology, computer programs, specifications, manuals, business plan, software marketing plans, financial information and other information, come to your notice by virtue of your appointment shall not be disclosed, submitted, directly or indirectly, orally or in writing to any unauthorized person/agency/media etc. Any breach of this clause shall entitle the Era University to terminate the contract besides its rights to initiate appropriate legal action for damage.

7. All ideas, designs, drawing, software, reports and plans invented or development, acquired or received by the Era University during the course of your engagement period, which relates to the business of Era University and any of its clients, shall remain the property of the Era University and will be surrendered at the time of termination of the contract.


8. In case the appointment needs to be terminated at any time, 30 days prior notice will have to be given by you. It is not out of place to mention that your contract can be terminated on disciplinary grounds or for dereliction of duty without giving any notice and applicability of 90 days notice.

9. We believe that you will excel in new role as 'Professor of Practice'. We eagerly anticipate your contributions for the growth of this University, besides touching new heights of academic excellence by Era College of Pharmacy.


10. Please signify your acceptance of this engagement by signing and returning a copy of this letter by 30 January 2024.

11. If you have any questions or require further information, please feel free to contact undersigned at email registrar@erauniversity.in or Contact on mobile No 830371348.

Yours sincerely,



**Prof.(Dr.) Anu Chandra**  
Registrar  
Era University, Lucknow  
**Registrar**  
Era University, Lucknow

Accepted   
(Dr. Vijay Ojha)

Copy for information to :

1. Hon'ble Chancellor, Era University
2. Hon'ble Pro Chancellor, Era University
3. Hon'ble Vice Chancellor, Era University
4. Era College of Pharmacy
5. Account Officer
6. Office Copy (Manager HR)